

Africa Programmes Head

Location: must be based in Africa - preferably a member GBC country or a country where strategic partner offices are located (e.g. African Union or UNEP)

Salary: USD 250 daily rate

Type of Position: part time (3 days per week) minimum 1 year term (potential for renewal)

About the World Green Building Council

The World Green Building Council (WorldGBC) is the largest and most influential local-regional-global action network, leading the transformation to sustainable and decarbonised built environments for everyone, everywhere.

Together, with 75+ Green Building Councils and industry partners from all around the world, we are driving systemic changes to:

- Address whole life carbon emissions of existing and new buildings
- Enable resilient, healthy, equitable and inclusive places
- Secure regenerative, resource efficient and waste-free infrastructure

We work with businesses, organisations and governments to deliver on the ambitions of the Paris Agreement and UN Global Goals for Sustainable Development (SDGs).

Find out more www.worldgbc.org

About the Africa Regional Network

The WorldGBC global strategy provides a common vision and direction for the membership and its five Regional Networks. Regional Networks create opportunities to increase the engagement of GBCs in collaborative projects that help localize the global strategy to challenges and opportunities that are most pertinent in the region.

The Africa Regional Network is composed of 15 member GBCs across the continent and is driven by the Africa Regional Advisory Board, the Regional Chair and Vice Chair and the work of the Africa Outreach Committee, all of which are composed of GBCs from across the region.

In 2022, the Regional Network launched its [Africa Manifesto for Sustainable Cities and the Built Environment](#). The manifesto articulates the policies and commitments that African business leaders and policymakers must implement to deliver 'The Africa We Want': a net zero carbon, healthy, equitable, resilient, environmentally-sustainable and economically-inclusive built environment for every African, everywhere.

The network also launched the African Alliance for Sustainable Cities and Built Environments as a platform where MSMEs can access knowledge and markets so that they can play a critical role in transforming Africa's building environment.

Looking ahead, 2023 will be focused on delivery of action across these two areas, including dedicated staff for each project. The Regional Network will continue to build its partnership with the Africa Union (AU) leveraging both these projects to position sustainable buildings as key solution providers in the region and to influence governments through the AU.

We are looking to recruit an Africa Programmes Head to join the WorldGBC Engagement and Networks Department and support the further growth of this region and its GBCs, in a way that scales impact in alignment with our global strategy.

Key responsibilities will include:

Deliverables Oversight

- Work with both the Advancing Net Zero Africa Programmes Officer and the Africa Advocacy Programmes Officer to ensure timely and strategic delivery of actions that include – resource development for the African Alliance, GBC engagement and reporting against Africa Manifesto policy asks, among others ([see job descriptions for both these positions](#))
- Ensure that both officers are working in an integrated way with the greater WorldGBC team to maintain strategic alignment and reporting of activities across various WorldGBC platforms such as the Global Policy Taskforce
- Facilitate high GBC engagement in both above-mentioned programmes
- Reporting to the Director of Engagement & Networks, and sharing progress and lessons learned with the Engagement & Networks team

GBC Engagement and Community Building

- Lead coordination of the Africa Outreach Committee in a way that engages GBCs in global and regional priority areas and puts them in the drivers seat in delivering impact and action
- Provide updates at the weekly WorldGBC team meetings to help support alignment with global activities and give insights into GBC and work taking place in the region
- Engage and position the Regional Chair and Vice Chair to champion the network and support the delivery of programmes with the GBCs

Regional Partnerships

- Help build relationships with any entities that are best placed to elevate our work implementing the Manifesto asks and building the African Alliance network of Micro, Small & Medium Enterprises (MSMEs)
- Engage and maintain strong relationships with the existing Africa Regional Partners
- Work with the Director of Engagement & Networks to attract funding opportunities to the region, at minimum to cover contractual costs but with the goal of securing future grant opportunities that help build the capacities of the GBCs in the region
- Support the Advancing Net Zero Africa Programmes Officer in the launch and engagement of Net Zero Collaborators
- Engage in regular communications with AUDA NEPAD leads for the purpose of delivering an impactful and action-oriented partnership
- Identify corporates or funders who are interested in advancing the sustainable building agenda within Africa and could resource agreed work areas

Additional

- Proven ability to deliver high level speaking opportunities to represent WorldGBC and its Africa Regional Network (as agreed and approved by the Director of Engagement & Networks)

- Contribute weekly update on the WorldGBC team call to create opportunities for alignment and collaborate across the team

Experience and skills

The ideal candidate has...

- 5+ years working in the sustainable buildings sector and within the GBC network
- Experience in working with the Africa Union and with strong advocacy expertise
- Ability to mobilize volunteers and past champions to support growing opportunities in the region
- Experience of working and thriving within a small, motivated and virtual team, staying connected across all levels and opportunities
- Specific experience in international work, ideally with a proven record for engaging with a geographically and culturally diverse network of stakeholders and key multilaterals in the region (eg. ICLEI Africa, UN Habitat, IFC, AfDB, GIZ, WorldBank, etc)
- Enthusiasm to learn, generate ideas and be dedicated to the advancement of a regional network of GBCs within a global mission set by the WorldGBC strategy
- Excellent verbal and written communication skills in English and fluency in French would be advantageous to help grow engagement across francophone Africa, including confident delivery as a public speaker and workshop facilitator
- Highly organised, with excellent attention to detail and accuracy

The ideal candidate is:

- *A creative, enthusiastic mind* – will innovate with approaches and engagement techniques
- *A relationship builder* – will listen to the needs of the team, industry and GBCs, and work collaboratively
- *Able to develop and implement a workplan* – be meticulous in managing deadlines and deliverables, working with colleagues to ensure on-time delivery
- *A strategic thinker* – has an ability to focus on the end goal and ensure that every activity and approach is directed towards this goal

To apply, please send a CV and covering letter to careers@worldgbc.org by 6 February 2023

WorldGBC thanks all applicants but we will only be able to respond to short-listed candidates.